



Position: Health Care Data Analyst (Managed Care Underwriting)

Company Description

Sequoia Reinsurance Services is an entrepreneurial health reinsurance underwriting and risk management organization with a spirit of responsiveness and creativity to support our customers through quality reinsurance solutions, both from a financial and service perspective. We offer health reinsurance solutions to health plans, HMOs, insurance companies, at-risk healthcare providers, self-insured employers and captive insurance programs. Sequoia will be different from the competition by providing tailored risk solutions, best-in-class client engagement, comprehensive clinical and cost management programs and superior claim services.

Job brief

We are seeking a reinsurance Underwriter to analyze healthcare claims data from multiple sources and use Sequoia proprietary pricing tools to create output to support risk selection, underwriting decision making and risk management.

This position will be located in either our Minnesota or Kansas office and will primarily support our San Francisco-based Senior Underwriting staff. Periodic travel to San Francisco is required, especially as part of training.

To succeed in this role, you should be analytical, resourceful and self-motivated. You should also be an excellent communicator who is willing to speak up and offer ideas and suggestions. You should possess a willing spirit and be ready to jump in and independently advance projects and key priorities.

This role provides the opportunity to learn the science and art of managed care underwriting alongside the most experienced team in the market. The role could also develop into a professional underwriting position for the right candidate.

Responsibilities

Using raw client healthcare claim data and Sequoia tools generate analysis and output for underwriting decision making, risk selection and risk management

Perform initial underwriting review, conduct risk assessment and develop pricing recommendations

Partnering with Senior Underwriters, construct proposal terms and conditions and develop offer to present to customer

In conjunction with Senior Underwriters, follow up on proposal and adjust terms with updated data or information

Facilitate work-flow and maintain electronic underwriting files to expedite underwriting decisions

Provide research and miscellaneous administrative support to Senior Underwriters



Experience/Skills

3-5 years' experience preferably working with healthcare claims data files in a data analysis, pricing or claims environment preferably within Excel

Intermediate Microsoft Office skills, particularly Outlook, Excel and Word

Strong written and oral communication skills

Skillful at managing multiple priorities and handling interruptions

Work independently and as part of a team

Can-do attitude is key, should be eager to jump in, roll up your sleeves and help with whatever needs to be done

Benefits Offered:

Health/Dental Insurance

Healthcare spending or reimbursement arrangements such as HSA, HRA & FSAs

Life Insurance

Vision Insurance

Disability Insurance

401K with Company Match

Flexible Work Schedule

Paid Time Off and Holidays

Sequoia is an equal opportunity employer and value diversity. All employment is decided on the basis of qualifications, merit and business need. This document is intended to describe the general nature and level of work being performed and is not to be construed as an exhaustive list of all responsibilities, duties, and skills required for the job. Successful candidates will be required to complete a background check.